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Guardian Building Products Announces New President and COO

Greenville, S.C. – July 11, 2016 – Guardian Building Products (GBP) announces that Tom Highley resigned as President and CEO effective June 1. Tom stepped down to move closer to his daughters and will remain with the company until July 29. The company has appointed Jim Becker President and Chief Operations Officer.

Tom joined GBP in February 2015 at a critical time coming off the sale of its fiberglass manufacturing division. Under his leadership, GBP refocused its core business priorities and is moving forward with its goal to become the industry's leading two-step distributor of building products.

"We thank Tom for his strong leadership during this critical transition and wish him the very best," says Ron Vaupel, President and CEO, Guardian Industries Corp. "We're excited to introduce Jim who will continue the momentum Tom has sparked."

Jim joined the GBP team in July of 2015 and was most recently Regional Vice President for GBP's Northeast region. In this role, he has led the region to significant year-over-year growth and greatly improved branch optimization and operational efficiencies.

"Jim brings strong leadership and industry experience to the role, as well as great understanding of the GBP journey and its path forward," says Ron. "I'm confident Jim will continue to advance the company's culture and vision to create value for our customers and the communities we serve."

Before joining GBP, Jim was President and COO of American Forest Products Logistics & Service (AFPLS), a two-step distributor of millwork and specialty building materials. Prior to AFPLS, Jim spent 27 years in numerous operational leadership roles in the building materials industry, including a successful 20-year career in retail home center and distribution operations management.

"I am excited to continue what Tom has started – to further the advancement of not only our company operations but also our culture," says Jim. "I believe strongly in the people, vision, and values I see at GBP and look forward to what this team can accomplish."



About Guardian Building Products

Guardian Building Products, a wholly owned subsidiary of Guardian Industries Corp., is a leading two-step distributor of exterior building products. Through its network of 30 stocking distribution centers strategically located throughout the United States, as well as an established direct-from-manufacturer business model, Guardian Building Products serves pro dealers in the lumber and building materials industry.

www.guardianbp.com

About Guardian Industries Corp.

Guardian Industries Corp. is a privately held, diversified, global company headquartered in Auburn Hills, Michigan. The Guardian family of companies employs 17,000 people and operates facilities throughout North America, Europe, South America, Africa, the Middle East and Asia, with a vision to create value for its customers and society through constant innovation using fewer resources. www.guardian.com.